



**TOWN OF TREMONT
REGULAR SELECTMEN'S MEETING & WORKSHOP
TREMONT TOWN OFFICE
HARVEY KELLEY MEETING ROOM
6:00 pm MONDAY JUNE 16th, 2014**

MINUTES

1. CALL TO ORDER: By Chair Katharine Thurston at 6:05 PM

2. ROLL CALL: Selectmen Katharine Thurston, Robert Lee III, Christopher Eaton, Dean Wass & Stewart Murphy, Town Manager Carl Young, Town Attorney James Collier, Clerk Heidi Kelley

Members of the public: Many residents (see sign in sheet)

3. ADJUSTMENTS/ADOPTION OF AGENDA: None

4. APPROVAL OF MINUTES: Minutes of June 9th & 12th 2014

MOTION by Selectman Bobby Lee to approve the minutes of 9 June 2014, second by Selectman Stewart Murphy.
Vote 5 Yes 0 No

MOTION by Selectman Bobby Lee to approve the minutes of 12 June 2014, second by Selectman Stewart Murphy.
Vote 5 Yes 0 No

5. APPROVAL OF WARRANTS:

MOTION by Selectman Chris Eaton to approve warrants 122-125, seconded by Selectman Bobby Lee. Motion passed 5-0.

MOTION by Selectman Chris Eaton to amend previous motion and approve warrants 122-124 seconded by Selectman Bobby Lee Motion passed 5-0.

Chairman Kathi Thurston noted that there may be a question about warrant 125, Town Manager comp and vacation

MOTION by Selectman Chris Eaton to table 125 until after 6B seconded by Selectman Bobby Lee. Motion passed 5-0.

6. NEW BUSINESS:

A. Executive session, pursuant to 1 M.R.S. ss 405(6) (A), for discussion of a personnel matter relating to the conditions of the Town Manager's release from his contract.

MOTION by Selectman Chris Eaton to allow the Town Attorney, James Collier to moderate meeting seconded by Selectman Bobby Lee. Motion passed 5-0.

Town Attorney James Collier said that the Select Board would go into executive session to discuss a settlement offer without Town Manager Carl Young.

MOTION by Stewart Murphy to go into executive session, pursuant to 1 M.R.S. ss 405(6) (A), for discussion of a personnel matter relating to the conditions of the Town Manager's release from his contract, Second by Selectman Bobby Lee. Motion passed 5-0 6:17 PM back 6:41

B. Review Town Manager's request that the Board agree to terminate their contract pursuant to item #14 of the Town Manager Contract dated 21 January 2013.

MOTION by Stewart Murphy to go into executive session, pursuant to 1 M.R.S. ss 405(6) (A), for discussion of a personnel matter relating to the conditions of the Town Manager's release from his contract, Second by Selectman Bobby Lee. Motion passed 5-0. 6:42 PM back at 7:21 PM

Board and Town Manager Carl Young mutually agreed that his contract will be so terminated pursuant to item #14 of the Town Manager's contract. There will be a separate agreement arguing details on Wednesday June 18, 2014, 5 PM at an emergency Selectman's meeting, the purpose of which will be to sign agreement and warrant for pay

MOTION by Selectman Chris Eaton to table Item 6 until Wednesday, June 18, 2014 at 5 PM, *Second by* Selectman Bobby Lee. Motion passed 5-0

MOTION by Selectman Chris Eaton to revise Warrant 125 and approve all except Carl Young's, then approve Carl's on Wednesday, Second by Selectman Bobby Lee. Motion passed 5-0

Town Attorney James Collier turned meeting back over to Selectmen.

Resident Charlie Dillon asked "are we gonna get a chance to comment" Chairman Kathi Thurston answered no, its over, discussion over. No interim Town Manager at this time.

Separation agreement has not been signed, negotiations still going. Town Clerk McKenzie Jewett asked "what do we do? Town Attorney James Collier answered "Business as usual, no boss, show up ready to roll. Mrs. Jewett asked "What if no one shows up?" James Collier answered "will not discuss, do whatever u feel is best. Can't get into someones contract, no plan. Cant discuss right now, comment on next agenda item." Resident Frank Stanley asked "why did the Town Manager get a passed with flying colors on his review in January? What happened since then?" Chairman Kathi Thurston-You are out of order.

Other Residents tried to voice concerns as well.

C. Review proposals to replace lighting at the Town Dock

Selectman Dean Wass stated that "they are not accurate estimates type deal"

MOTION by Selectman Chris Eaton to approve the dock lighting estimate provided by MCM Electric Second by Selectman Bobby Lee. Motion passed 5-0. Selectman Dean Wass abstained

D. Review Landing Dock Bailee Liability Insurance renewal quote.

MOTION by Selectman Chris Eaton to approve the Landing Dock Bailee Liability Insurance renewal in the amount of \$3308.00 second by Selectman Stewart Murphy. Motion passed 5/0
Board of Selectmen will sign it on Wednesday.

7. OLD BUSINESS:

A. Annual Appointments:

Motion by Stewart Murphy to table appointments until next regular Selectman's Meeting, second by Selectman Chris Eaton. Unanimous

B. Purchase of snow plow cutting edges

MOTION by Selectman Bobby Lee to approve the estimate provided by HP Fairfield and have Public Works order it, second by Selectman Chris Eaton. Unanimous

C. Recreation Board recommendation concerning Community Building use and sign out.

MOTION by Selectman Chris Eaton to approve the recommendation by the Recreation Board, sign up and ID, second by Selectman Stewart Murphy. Unanimous.

D. Repair of dump body on Truck #3

MOTION by Selectman Stewart Murphy to hire Wyman Pettegrow fix the back corner only of truck #3 for not more than \$2500.00 second by Selectman Chris Eaton. Unanimous

E. Workshop to review Personnel Policy & Employee Job Descriptions

MOTION by Selectman Chris Eaton to table 7E until further notice second by Selectman Stewart Murphy. Unanimous

8. TOWN MANAGERS REPORT: None

9. SUGGESTIONS/COMMENTS FOR NEXT MEETING:

10. ANY OTHER ITEMS THAT MAY COME IN LATE AND ARE FOR THE BOARDS INFORMATION PURPOSES ONLY, NO ACTION TO BE TAKEN, UNLESS BOARD REQUESTS IT BE PLACED ON AGENDA FOR NEXT MEETING.

11. SET DATE FOR NEXT MEETING:

Emergency meeting Wednesday, June 18, 2014 at 5 PM. Next regular meeting is July 7, 2014 at 6pm

12. ADJOURN:

MOTION by Selectman Kathi Thurston to adjourn meeting at 8:02 PM, seconded by Selectman Bobby Lee unanimous.

Respectfully submitted
Heidi Kelley
Recording Secretary

Christopher Eaton

Bobby Lee

Dean Wass

Stewart Murphy

Katharine Thurston